

ORDINANCE NO. 3791

AN ORDINANCE PROVIDING FOR THE SALARIES OF THE APPOINTEE OFFICERS AND EMPLOYEES OF THE CITY OF FORT SCOTT, KS
AND REPLACING ORDINANCE NO. 3779

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF FORT SCOTT, BOURBON COUNTY, KANSAS

SECTION 1: Terms and Salaries of Appointive Officers and Employees

The appointive officers and employees of the City of Fort Scott, Kansas, shall receive compensation for their services in an amount within the salary range determined by the sections of this Ordinance; provided that the exact salary of each employee shall be approved by the City Manager.

Grade Level	Section 2: Hourly Positions - Non Exempt	Minimum Hourly Rate	Maximum Hourly Rate
A	Lifeguard	\$ 10.00	\$ 13.50
B	Seasonal Staff: Golf Course, Assistant Pool Manager, General Laborer, Seasonal Clerks	\$ 12.00	\$ 15.00
C	Regular Part-time Staff: Golf Course, Lake Patrol,	\$ 12.00	\$ 15.00
D	Public Works Mechanic, Public Works Operator, Utility Clerk, Admin Clerk, Water Treatment Plant Operator, Wastewater Plant Operator, Airport Manager/Asst. Manager, Lake Maintenance	\$ 15.00	\$ 23.00
E	Public Works Lead, Accounting Clerk (AP), Airport Manager, Public Works Senior Equipment Operator, Community Development Asst./Tourism Asst., Codes Technician	\$ 18.00	\$ 27.00
F	Supervisors (All departments)	\$ 20.00	\$ 30.00

Grade Level	Section 2: Public Safety Hourly Positions - Non Exempt	Minimum Hourly Rate	Maximum Hourly Rate
A	Dispatch Technician, Firefighter, Animal Control Officer	\$ 14.50	\$ 19.00
B	Fire Fighter/Paramedic, Fire Lieutenant, Evidence Clerk	\$ 16.00	\$ 19.00
C	Senior Dispatch Technician, Fire Captain, Patrol Officer, Police Canine Officer	\$ 16.50	\$ 22.00
D	Detective, Police Corporal, SRO, Dispatch Lead, Fire Captain, Court Clerk,	\$ 17.00	\$ 25.00
E	Detective/Sergeant, Police Sergeant	\$ 20.00	\$ 28.00

Grade Level	Section 3: Salaried Positions - Exempt	Minimum Salary Rate	Maximum Salary Rate
A	Seasonal Pool Manager	\$ 6,500.00	\$ 15,000.00
B	City Clerk, Deputy Fire Chief/Fire Marshall, Communications Lieutenant, Golf Course Manager, Police Lieutenants, Housing Coordinator, WW Plant Superintendent, Water Treatment Plant Superintendent, Water Dis Supervisor	\$ 59,000.00	\$ 70,000.00
C	Directors: Public Works, Public Utilities, Police Chief, Fire Chief, Community Development/HR, Business Development, Finance Manager,	\$ 65,000.00	\$ 89,000.00

SECTION 4: ORDINANCE NO. 3779 OF FORT SCOTT, KANSAS IS HEREBY REPEALED.

SECTION 5: This ORDINANCE shall take effect on January 1, 2026 and be in force from and after its passage and publication in the Fort Scott Tribune, the official city newspaper.

PASSED AND APPROVED THIS 18TH DAY OF NOVEMBER, 2025

THE CITY OF FORT SCOTT, KANSAS

BY:

Tim Vanhoecke - Mayor

Attest:

Lisa Lewis, City Clerk

BLM 11/11/2025