

**Ordinance No. 3779**

AN ORDINANCE PROVIDING FOR THE SALARIES OF THE APPOINTIVE OFFICERS AND EMPLOYEES OF THE CITY OF FORT SCOTT, KS  
AND REPLACING ORDINANCE NO. 3768

BE IT ORDAINED BE THE GOVERNING BODY OF THE CITY OF FORT SCOTT, BOURBON COUNTY, KANSAS

**SECTION 1: Terms and Salaries of Appointive Officers and Employees**

The appointive officers and employees of the City of Fort Scott, Kansas, shall receive compensation for their services in an amount within the salary range determined by the sections of this Ordinance; provided that the exact salary of each employee shall be approved by the City Manager.

Grade Level	Section 2: Hourly Positions - Non Exempt	Minimum Hourly Rate	Maximum Hourly Rate
A	Lifeguard	\$ 10.00	\$ 12.00
B	Seasonal Staff: Golf Course, Assistant Pool Manager, General Laborer, Seasonal Clerks	\$ 10.00	\$ 13.00
C	Regular Part-time Staff: Golf Course, Lake Patrol,	\$ 10.00	\$ 15.00
D	Maintenance I, Animal Control, Operator-Trainee (W/WW) Plants	\$ 14.00	\$ 18.00
E	Plant Operator I (W/WW) Plants, Utility Clerk, Mechanic Trainee	\$ 14.00	\$ 20.00
F	Maintenance II (All Departments), Plant Operator II (W/WW), Plant Maintenance (W/WW)	\$ 14.00	\$ 22.00
G	Accounting Clerk (AP), Mechanic, Maintenance II Lead, Codes Technician	\$ 15.00	\$ 24.00
H	Supervisors (All departments)	\$ 20.00	\$ 30.00

Grade Level	Section 2: Public Safety Hourly Positions - Non Exempt	Minimum Hourly Rate	Maximum Hourly Rate
A	Fire Fighter	\$ 12.72	\$ 15.00
B	Fire Lieutenant, Dispatch Technician	\$ 14.00	\$ 18.00
C	Fire Fighter/EMT-A, Senior Dispatch Technician, Fire Fighter/Paramedic	\$ 15.00	\$ 21.00
D	Fire Captain, Patrol Officer	\$ 15.00	\$ 22.00
E	Detective, Police Corporal, SRO, Police Canine Officer	\$ 15.00	\$ 24.00
F	Detective/Sergeant, Police Sergeant	\$ 16.00	\$ 26.00

Grade Level	Section 3: Salaried Positions - Exempt	Minimum Salary Rate	Maximum Salary Rate
A	Seasonal Pool Manager	\$ 6,500.00	\$ 13,000.00
B	City Clerk, Deputy Fire Chief/Fire Marshall, Tourism Manager, Communications Manager, Golf Course Manager, Police Lieutenants	\$ 45,000.00	\$ 67,500.00
D	Directors: Human Relations/Project Coordinator, Public Works, Public Utilities, Police Chief, Fire Chief, Community Development, Business Development, Finance Manager	\$ 50,440.00	\$ 87,000.00

SECTION 4: ORDINANCE No. 3768 of Fort Scott, Kansas is hereby repealed.

SECTION 5: This ORDINANCE shall take effect on January 1, 2025 and be in force from and after its passage and publication in the Fort Scott Daily Tribune, the official city newspaper.

PASSED AND APPROVED THIS 17th DAY OF DECEMBER, 2024

THE CITY OF FORT SCOTT, KANSAS

BY:

Tracy Dancer - Mayor

Attest:

Lisa Lewis, City Clerk

