

2023

Ordinance No. 3624

AN ORDINANCE PROVIDING FOR THE SALARIES OF THE APPOINTIVE OFFICERS AND EMPLOYEES OF THE CITY OF FORT SCOTT, KS AND REPLACING ORDINANCE NO. 3601

BE IT ORDAINED BE THE GOVERNING BODY OF THE CITY OF FORT SCOTT, BOURBON COUNTY, KANSAS

SECTION 1: Terms and Salaries of Appointive Officers and Employees

The appointive officers and employees of the City of Fort Scott, Kansas, shall receive compensation for their services in an amount within the salary range determined by the sections of this Ordinance; provided that the exact salary of each employee shall be approved by the City Manager.

| Grade Level | Section 2: Hourly Positions - Non Exempt | Minimum Hourly Rate | Maximum Hourly Rate |
|-------------|----------------------------------------------------------------------------------------------------|---------------------|---------------------|
| A | Lifeguard | \$ 9.27 | \$ 11.00 |
| B | Seasonal Staff: Golf Course, Assistant Pool Manager, General Laborer, Seasonal Clerks | \$ 10.30 | \$ 12.00 |
| C | Regular Part-time Staff: Golf Course, Lake Patrol, | \$ 10.30 | \$ 13.00 |
| D | Maintenance I, Animal Control, Operator-Trainee (W/WW) Plants | \$ 13.39 | \$ 16.00 |
| E | Plant Operator I (W/WW) Plants, Codes Technician, Staff Assistant, Utility Clerk, Mechanic Trainee | \$ 13.39 | \$ 17.50 |
| F | Maintenance II (All Departments), Plant Operator II (W/WW), Plant Maintenance (W/WW) | \$ 15.45 | \$ 19.00 |
| G | Staff Accountant, Accounting Clerk (AP), Mechanic, Maintenance II Lead, | \$ 15.45 | \$ 21.00 |
| H | Supervisors (All departments) | \$ 17.51 | \$ 27.00 |

| Grade Level | Section 2: Public Safety Hourly Positions - Non Exempt | Minimum Hourly Rate | Maximum Hourly Rate |
|-------------|--------------------------------------------------------------------------|---------------------|---------------------|
| A | Fire Fighter, Fire Investigator | \$ 10.30 | \$ 14.00 |
| B | Fire Lieutenant, Dispatch Technician | \$ 12.36 | \$ 16.00 |
| C | Fire Fighter/EMT-A, Senior Dispatch Technician | \$ 12.88 | \$ 17.00 |
| D | Fire Fighter/Paramedic | \$ 13.39 | \$ 17.50 |
| E | Fire Captain, Patrol Officer, Dispatch Lieutenant | \$ 13.39 | \$ 18.00 |
| F | Detective, Police Corporal, SRO, Police Canine Officer, Dispatch Captain | \$ 15.45 | \$ 22.50 |
| G | Detective/Sergeant, Police Sergeant | \$ 16.48 | \$ 25.00 |

| Grade Level | Section 3: Salaried Positions - Exempt | Minimum Hourly Rate | Maximum Hourly Rate |
|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|
| A | Seasonal Pool Manager | \$ 6,695.00 | \$ 10,000.00 |
| B | Golf Course Clubhouse Manager, Financial Analyst, Court/Benefit Clerk | \$ 36,050.00 | \$ 50,000.00 |
| C | Police Captain, City Clerk, Deputy Fire Chief/Fire Marshall, Tourism Director, Communications Manager, Finance/Utility Manager | \$ 46,350.00 | \$ 62,500.00 |
| D | Directors: Human Resources, Public Works, Public Utilities, Police Chief, Fire Chief, Finance, Economic Development, Sports Facilities (and Lake). | \$ 51,953.20 | \$ 85,000.00 |

SECTION 4: ORDINANCE No. 3601 of Fort Scott, Kansas is hereby repealed

SECTION 5: This ORDINANCE shall take effect on January 1st, 2023 and be in force from and after its passage and publication in the Fort Scott Daily Tribune, the official city newspaper.

PASSED AND APPROVED THIS ??? DAY OF ???, 2022

THE CITY OF FORT SCOTT, KANSAS

BY:

Kathryn Harrington-Mayor

Attest:

Lisa Lewis-City Clerk

BLM 12/2/2022